



ERUDITE WOMENS' EMPOWERMENT FOUNDATION



ANNUAL IMPACT REPORT

2025



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INTRODUCTION

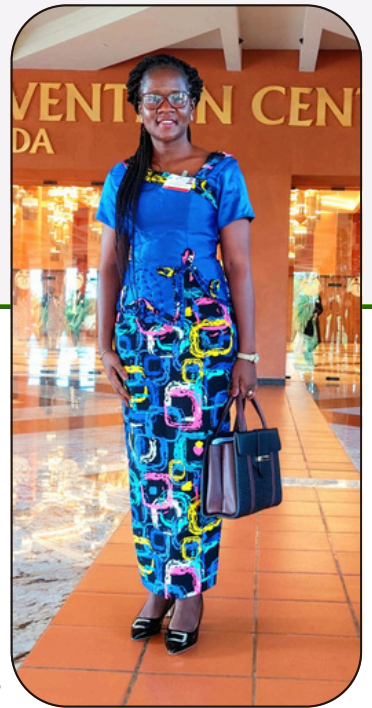
The Erudite Women's Empowerment Foundation (EWEF) is committed to advancing the rights, leadership, and well-being of girls, young women, and youth across Ghana.

In 2025, EWEF focused on consolidating gains, strengthening systems, and embedding sustainability across its programs. Through work in girls leadership, menstrual health equity, youth advocacy, skills training, and HIV awareness, the organization reached diverse communities across the Ashanti Region while reinforcing local ownership and long-term impact.

This report highlights key programs, outcomes, milestones, partnerships, and strategic priorities that shaped the year, while looking ahead to EWEF's continued role in advancing gender justice, youth participation, and economic empowerment.



MESSAGE FROM OUR EXECUTIVE DIRECTOR



Dear Partner-in-Development,

As we reflect on 2025, I am proud of the progress made by the Erudite Women's Empowerment Foundation in advancing the rights, leadership, and well-being of girls, young women, and youth across our communities. This year marked an important moment of reflection, consolidation, and growth, one that allowed us to strengthen the foundations of our work while preserving the impact created over the years.

Throughout the year, EWEF focused on deepening community ownership, strengthening systems, and reinforcing sustainable approaches to empowerment. Through leadership development, menstrual health support, youth advocacy, skills training, and health education, we continued to reach diverse communities across the Ashanti Region, ensuring that interventions were not only impactful but enduring.

Our achievements in 2025 were made possible through strong partnerships, committed staff and volunteers, and the resilience of the young people and communities we serve. Together, we strengthened local structures, expanded collaboration, and amplified voices that are often unheard in decision-making spaces. These efforts reaffirmed our belief that lasting change is built through trust, participation, and collective action.

As we look ahead, EWEF remains committed to advancing gender justice, youth participation, and economic empowerment. We will continue to build on lessons learned, explore innovative approaches, and position the organization for greater impact in the years to come. Thank you for your continued partnership, solidarity, and belief in the power of empowered communities to drive meaningful change.

In solidarity and hope,

A handwritten signature in black ink, appearing to be 'O. Ankoma'.

OHENEWAA CONSTANCE ANKOMA (MRS.)

EXECUTIVE DIRECTOR

ERUDITE WOMEN'S EMPOWERMENT FOUNDATION (EWEF)

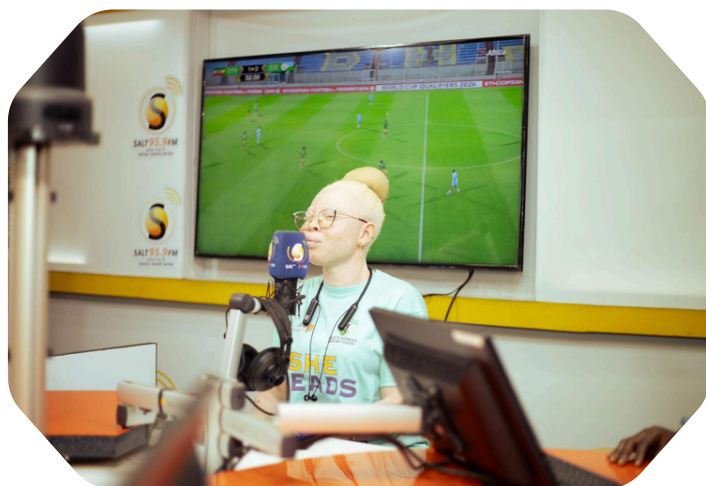
ABOUT US

VISION

EWEF envisions a just world where all girls and young women, regardless of their socio-economic status, are nurtured, resourced and empowered to reach their fullest potential.

MISSION

We exist to nurture and empower socially and economically disadvantaged girls and young women, including those with disabilities, to make healthy choices in every aspect of their lives by providing personal growth and development opportunities through mentorship, training, and advocacy.



OUR VALUES

- Respect for girls and women's rights.
- Empowering girls is empowering communities, nations and the world.
- Making the world a safe place for girls and young women is everyone's business.
- Local resources are a pillar to sustainability and ownership.
- Transparency and integrity in funds management and program implementation

CORE FOCUS AREAS

- Girls' and Women's Empowerment, Leadership, and Governance
- Sexual and Reproductive Health and Rights (SRHR)
- Gender Equality, Social Inclusion, and Disability Rights
- Education, Skills Development, and Economic Empowerment
- Climate Action, Environmental Sustainability, and Community Resilience



2025 AT A GLANCE



3000+

DIRECT BENEFICIARIES

(GIRLS, YOUNG WOMEN,
YOUNG BOYS AND MEN)

22+

COMMUNITIES,
CHURCHES AND
SCHOOLS REACHED

2

FULLY STOCKED
SANITARY PAD BANKS
DONATED

10

POP-UP CHANGING
TENTS DONATED

PROGRAMS, INITIATIVES, AND COLLABORATIONS

SHE LEADS
PROJECT

*PROJECT
iMENSTRUATE,
THE PAD BANK
INITIATIVE*

*TIME WITH
PASTOR
ANNETTE*

*GIRLS IDENTITY
SUMMIT*

*SKILLS
DEVELOPMENT
TRAINING*

*EWEF YOUNG
AMBASSADORS
PROGRAM*

*GEN-Z AGAINST
HIV CAMPAIGN*





SHE LEADS PROJECT



DETAILS

This 5-year project, funded by the Dutch Ministry of Foreign Affairs, concluded in 2025. It aimed to increase the sustained influence of girls and young women (GYW) in decision-making processes and to transform gender norms within both formal and informal institutions. This final year focused on sustainability strategies to preserve and consolidate the impacts achieved over the course of the project, ensuring that leadership, advocacy, and social movement gains by GYW continue beyond the project's lifespan

OUTCOMES

- Through the She Leads Project, 132 girls and young women (GYW) strengthened their skills, confidence, and leadership abilities, with many now taking on roles in school clubs, youth groups, and community committees.
- Through the She Leads Project, EWEF consolidated two (2) GYW groups into the Asante Akim North Social Movement, creating a lasting platform for continued youth-led advocacy beyond the project.
- GYW's have gained increased access to formal governance platforms, including school management, community forums, and local decision-making bodies. While policy influence remains a long-term goal, these engagements have fostered meaningful participation, visibility, and experience in institutional spaces.
- She Leads enabled EWEF to strengthen its internal systems, governance, safeguarding, compliance, and documentation while expanding networks locally and internationally
- She Leads provided EWEF and GYW leaders with valuable exposure to best practices and international dialogues, enriching programming and creating opportunities for future collaboration.

PROJECT IMENSTRUATE, THE PAD BANK INITIATIVE



DETAILS

Under EWEF's flagship project, the Project iMenstruate aimed to provide in-school girls with menstrual hygiene education, improve access to sanitary products, and promote the de-stigmatization of menstruation. In 2025, the Pad Bank component was funded by Women of the South Speak Out (WOSSO) and Girls Identity Summit Inc. to enhance access to menstrual products and ensure safe storage and distribution within schools.

OUTCOMES

- A pre-implementation survey was conducted, and this was followed by a menstrual hygiene management workshop for 21 teachers and a step-down training for 203 students (girls and boys) at Konongo Ancilla JHS.
- Two schools, Ancilla JHS and Odumasi Anglican JHS, were provided with fully stocked Pad Banks to improve menstrual product access.
- Each Pad Bank was stocked with disposable pads, reusable pads, hand sanitizers, liquid soap, disposable tissues, and a dustbin to support proper menstrual hygiene.
- Increased confidence in managing menstrual health was reported by girls, contributing to a more supportive school environment.

✦ GIRLS IDENTITY SUMMIT ✦

DETAILS

In collaboration with Girls Identity Summit Inc., USA, Girls Identity Summit 2025 celebrated 5 years of helping girls in Ghana build self-esteem, develop leadership, and recognize the value of community service.

OUTCOMES

- The Girls Identity Summit 2025 was successfully held in Konongo, Ashanti Region, to celebrate five years of empowering girls with self-esteem, leadership skills, and a strong sense of community service.
- Ten schools were officially presented with citations, and this was done to recognize them as GIS-adopted schools.
- One fully stocked Pad Bank was donated to Odumase Anglican Basic School as part of GIS's continued support for girls' menstrual health.
- Ten pop up changing tents were presented to 10 schools.
- A total of 1,018 students were reached across Asante Akyem Central, and this was achieved through summit sessions, engagements, and empowerment activities.

TIME WITH PASTOR ANNETTE ✨



DETAILS

This impactful empowerment session titled “Time with Pastor Annette” was organized specifically for girls at Konongo Ancilla JHS. The session was led by Pastor Annette Dei, founder of Beauties of Eden, who engaged the girls in deep, reflective discussions on the importance of faith, purpose, and vision. Through heartfelt storytelling and interactive dialogue, the girls were encouraged to understand the value of speaking up, building confidence, and planning their futures intentionally.

OUTCOMES

- Deep discussions on faith, purpose, and vision were facilitated, and these were delivered through storytelling and interactive dialogue that deeply engaged the girls.
- Girls were encouraged to speak up, and this was evident in their increased willingness to share their thoughts and reflections during the session.
- Confidence-building messages were delivered, and these were instrumental in helping the girls recognize their self-worth and potential.
- Intentional future planning was emphasized, and this was reflected in the girls’ commitment to set personal goals for their education and personal growth.

SKILLS DEVELOPMENT TRAINING

DETAILS

EWEF collaborated with Network of Women In Growth – Ghana (NEWIG), to organize a 3 day skills development training for young girls and women with and without disabilities in Kurofa and its environs.

OUTCOMES

- A total of 78 women and girls with and without disabilities were reached, and this was achieved through practical, inclusive skill-building sessions.
- SSNIT, the Business Resource Centre, and Afram Community Bank Limited were brought in to educate participants, and this was done to enhance their understanding of social protection, business development, and financial literacy.
- Participants were supported to open various accounts, and this was facilitated directly by the partner institutions during the training.
- Each participant was awarded a certificate, and this was accompanied by a start-up kit to help them begin small-scale entrepreneurial activities.
- Peer learning and teamwork were strengthened among participants, and this was evident in the collaborative approach used during practical sessions.
- Community awareness on disability-inclusive economic empowerment increased, and this was demonstrated by the active participation of local leaders and families throughout the training.

EWEF YOUNG AMBASSADORS PROGRAM ✨

DETAILS

The Erudite Women's Empowerment Foundation (EWEF) Young Ambassadors Program is a strategic initiative designed to nurture confident, socially responsible young ambassadors, both young women and men, who champion youth leadership, community development, and positive social change across various settings, not limited to schools.

OUTCOMES

- Leadership capacity among participating youths was strengthened, and this was reflected in their increased confidence, initiative, and active engagement in community-focused activities.
- A platform was provided for youths to offer voluntary services, and this was evident in their participation in community events, outreach programs, and social impact activities.



GEN-Z AGAINST HIV CAMPAIGN



DETAILS

EWEF partnered with five organizations to implement the week-long Gen-Z Against HIV campaign in the Ashanti Region. The initiative was funded and led by AfriYAN, PPAG, and UNFPA, and activities included radio engagements, school outreaches, and HIV screening sessions aimed at increasing awareness and encouraging responsible sexual health practices among young people.

OUTCOMES

- A radio engagement was conducted in Konongo, and this was used by EWEF to educate young people on HIV prevention, testing, and stigma reduction.
- Two school outreaches were carried out in Konongo, and these were led by EWEF to equip 202 students with accurate sexual and reproductive health information.
- EWEF joined the screening team in Kumasi, and this was done to support HIV testing services for adolescents and young adults.
- EWEF facilitated the distribution of about 50 HIV self-test kits, reaching approximately 50 young people who were unable to attend the screening grounds.
- EWEF facilitated the distribution of approximately 300 condoms to promote safer sexual practices among youth unable to access the screening sites.



MILESTONES AND ACHIEVEMENTS

- EWEF secured membership with FEMNET, strengthening our continental presence and deepening our engagement in African feminist advocacy spaces.
- The organization received public recognition for its impactful work, including acknowledgments from partners, schools, and community stakeholders for leadership in girls' empowerment and community development.
- EWEF strengthened its internal governance and operational structures, enhancing organizational systems, improving coordination, and reinforcing accountability mechanisms.
- Visibility and public presence increased significantly, supported by radio engagements, community events, and program-related publicity that elevated EWEF's profile across the Ashanti Region and beyond.
- EWEF successfully co-implemented impactful joint initiatives with partner organizations, including major campaigns such as the Gen-Z Against HIV Campaign, skills development programs, and educational outreach interventions.
- Multiple community-led and school-based interventions were implemented, reaching girls, young women, youth with disabilities, and broader community groups across Asante Akyem North and Central.
- New and innovative program models were introduced, notably the expansion of the Pad Bank Initiative and the strengthening of Project iMenstruate as a sustainable menstrual health support system.
- Disability inclusion was integrated across programming, ensuring that young women and girls with disabilities were meaningfully engaged in skills development and empowerment activities.



MILESTONES AND ACHIEVEMENTS

- EWEF strengthened the leadership and advocacy capacity of young people, enabling girls and boys to participate confidently in community development efforts and decision-making processes.
- Platforms for youth volunteerism and civic engagement were expanded, particularly through the Young Ambassadors Program, which mobilized young people to serve their communities.
- Girls' agency and confidence increased across program locations, reflected in improved self-expression, leadership participation, and decision-making attitudes among beneficiaries.
- Staff and volunteers benefited from key capacity-building opportunities, enhancing competencies in project management, disability inclusion, and community engagement practices.
- EWEF successfully completed donor-funded projects with strong outcomes such as the She Leads Project.
- The organization contributed to critical advocacy conversations, particularly around menstrual health access, girls' leadership, and youth participation at community and district levels.
- Engagement with key stakeholders was strengthened, including collaborations with schools, district agencies, religious institutions, and women's rights networks to amplify community impact.
- Sustainable community structures were established, including the creation and operationalization of Pad Banks, youth leadership platforms, and strengthened school-EWEF partnerships to maintain long-term impact.

GALLERY



GALLERY



GALLERY



PARTNERSHIPS & COLLABORATIONS

In 2025, strategic partnerships were central to EWEF's work across the Ashanti Region, strengthening program reach, quality, and sustainability. Collaboration with consortium partners and long-standing allies supported girls' leadership, advocacy, menstrual health, livelihood development, HIV awareness, and youth empowerment initiatives through shared learning and joint implementation.

Engagement with district-level institutions, schools, and community leaders facilitated effective community entry, technical support, and alignment with local priorities. Collectively, these partnerships amplified impact through resource sharing, coordinated action, and strengthened community ownership, advancing EWEF's mission to empower girls, young women, and youth across the region.





LOOKING AHEAD

As EWEF moves into the next year, the organization will focus on expanding its impact and strengthening community-led solutions that advance the rights and well-being of girls, young women, and youth. Building on the momentum of 2025, priority will be given to scaling Project iMenstruate through the establishment of additional Pad Banks, strengthened menstrual health education, and improved sustainability mechanisms within schools, in close collaboration with district partners.

Youth leadership development will remain central to EWEF's work. Through the Young Ambassadors Program, the organization will expand opportunities for volunteerism, civic participation, and youth-led initiatives across Asante Akim North and Central. Economic empowerment will also be strengthened through the planned rollout of the SesaWoho Project, beginning as a social enterprise to support youth and women with skills development, entrepreneurship, and sustainable livelihood opportunities.

EWEF is positioning itself to implement two advocacy-focused initiatives, Raising Voices Against Sexual Harassment (RAVASH) and the Gender Justice Caravan, with preparatory processes underway. These initiatives have been identified as key priorities for advancing awareness, mobilizing communities, and amplifying voices on gender-based violence and justice, pending final contracting and resource mobilization. Advocacy will be further strengthened through EWEF's membership in FEMNET, national networks, and continued collaboration with Municipal Assemblies, Education and Health Directorates, and Social Welfare Departments.

Internally, EWEF will invest in stronger monitoring and evaluation, documentation, and resource mobilization to secure new partnerships and sustain long-term impact. Looking ahead, the organization remains committed to empowering communities where girls, young women, and youth actively shape inclusive, just, and resilient futures.

***EWEF SINCERELY THANKS ALL
STAFF, VOLUNTEERS, PARTNERS,
AND SUPPORTERS WHO
CONTRIBUTED TO THE SUCCESS
OF OUR PROGRAMS IN 2025***



eruditewomenofficial@gmail.com



**Konongo, Ashanti Region
- Ghana**



www.eruditewomen.org



+233241308553